

**HANOVER PUBLIC SCHOOL DISTRICT  
BOARD OF DIRECTORS MEETING AGENDA**

**Monday, January 25, 2010**

**6:00 P.M.**

**A. Opening Business**

Call to Order

Pledge of Allegiance

Roll Call

Board Members: Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Mrs. Lingg, Dr.  
O'Connor, Mr. Smith, Mrs. Smith, Mr. Watson

Student Board Members: Gabriel Rosenbrien, Alex Daubert, Abbey Rhoades (alternate)

Also Present

**B. Recognition of Visitors and Public Comments**

**Public Comment:**

**C. Approval of Minutes from Past Meetings**

The Board is requested to approve the minutes of the Board Meetings November 23, 2009, December 7, 2009, and Planning Meetings January 4, 2010, and January 11, 2010 (**enclosures**).

**BOARD ACTION:**

**D. Committee Reports**

York School of Technology – Watson, Chair; Edwards (Alternate)

Recreation – Lingg, Representative; A. Smith (Alternate)

PN Advisory – Funk, Representative; D. Smith (Alternate)

Meet & Discuss Professional, Classified & Administrative – D. Smith, Chair; Bortner, Funk, Lingg (Alternate)

Joint Wage Tax – Edwards, Representative; O'Connor (Alternate)

Lincoln Intermediate Unit Insurance Trust – Wentz, Representative; Elaine Kennedy

Legislative Liaison with Pennsylvania School Board Association – O'Connor, Representative; Engle (Alternate)

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Key Communicator's Network – All

Policy Committee –Engle, Chair; Funk, O'Connor, Lingg, Watson (Alternate)

Student Board Members - Rosenbrien, Daubert, Rhoades (alternate)

**E. Superintendent's Report**

**F. Standing motions regarding personnel**

1) **Resignations** – The Board is requested to approve the following resignations:

**Professional Employee:**

**Kevin Zumbrum**, elementary teacher, effective at the end of the 2009-2010 school year. Mr. Zumbrum will be retiring with 35.5 years of service to the district.

**Substitute Employee:**

**Megan Trimmer**, day-to-day substitute teacher, removal of name of substitute list effective December 10, 2009.

**Supplemental Employees:**

**David Albright**, assistant varsity softball coach, effective December 13, 2009.

**Peter Trusdale**, head varsity girl's tennis coach, effective December 22, 2009.

2) **Employment-** The Board is requested to approve the following employment items contingent upon receipt of necessary employment documents:

**Supplemental Employee(s):**

**Michael Bauer**, social studies team leader, effective January 18, 2010. Rate of compensation will be \$789.00, prorated for the remainder of the 2009-2010 school year. Mr. Bauer will be replacing Mr. Steve Little who is retiring.

**Matthew Baker**, head varsity baseball coach, effective for the 2009-2010 school year. Rate of compensation will be \$4167.00, level 1 of the coaching supplemental salary schedule.

**Substitute Employees:**

**Cynthia Bull**, substitute custodian, effective for the 2009-2010 school year. Rate of compensation will be as listed on the substitute supplemental salary schedule.

**Gameworkers:**

**Reagan Bitler** and **David Lippy**, gameworkers, effective for the 2009-2010 school year. Rate of compensation will be as listed on the SA-107A "Athletic/Event Report for Payment" for each appropriate position 107a.

**BOARD ACTION:**

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3) **New Business:**

- a) **Leaves of Absence-** The Board is requested to approve the following requests for leaves of absence:

**Russell Calhoun**, computer technician, medical leave of absence running concurrently with FMLA effective December 29, 2009, for a period not to exceed 12 weeks.

**Bj Frock**, Personnel Administrator, medical leave of absence running concurrently with FMLA effective February 2, 2010, to approximately February 12, 2010, but not to exceed a period of 12 weeks.

**Paul Holub, Jr.**, custodian, medical leave of absence running concurrently with FMLA effective January 12, 2010, to approximately January 20, 2010, but not to exceed a period of 12 weeks.

**Carrie Iezzi**, 6<sup>th</sup> grade teacher, maternity leave of absence running concurrently with FMLA effective approximately April 21, 2010, through the end of the 2009-2010 school year. Mrs. Iezzi is also requesting continuation of FMLA for a total period of 12 weeks and then uncompensated childbearing leave through the remainder of the 2010-2011 school year.

**Pam Smith**, Middle School Principal, medical leave of absence running concurrently with FMLA effective January 14, 2010, to approximately January 22, 2010, but not to exceed a period of 12 weeks.

- b) **Resignations** The Board is requested to approve the following resignations:

**Substitute Employees:**

**Carolyn Owens**, substitute cafeteria, teaching/personal assistant and clerical worker, effective January 3, 2010. Mrs. Owens has obtained full-time employment.

**Jesse Ramsey** and **Linda Senich**, substitute teachers, effective January 4, 2010. Mr. Ramsey and Ms. Senich are no longer available to substitute.

- c) **Employment-** The Board is requested to approve the following employment items contingent upon receipt of necessary employment documents:

**Classified Employee:**

**Kim Lentz**, third-shift custodian, effective January 26, 2010. Rate of compensation will be \$9.94 per hour (**enclosure**).

**Substitute Employees;**

**Allison Barber** and **Stephanie Close**, substitute teacher, effective immediately. Rate of compensation will be \$95.00 per day.

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**Stacey Dodd**, substitute clerical worker, effective immediately. Rate of compensation will be as listed on the supplemental substitute rate schedule.

**Lindsey Duncan**, substitute student custodian, effective immediately. Rate of compensation will be as listed on the supplemental substitute rate schedule.

**Kim Heist**, substitute custodian, effective immediately. Rate of compensation will be as listed on the supplemental substitute rate schedule.

**Supplemental Employees:**

**Mitchell Adams**, assistant marching band director, effective for the 2009-2010 school year. Rate of compensation will be \$1128.50, prorated amount for remainder of 2009-2010 (**enclosure**).

**Roxonne Schloyer**, assistant high school musical producer, effective for the 2009-2010 school year. Rate of compensation will be \$1270.00 (**enclosure**).

- d) **Request to Approve and Advertise Position**-The Board is requested to approve the following position and job description and then to advertise:

**Assistant Varsity Softball Coach**

- e) **Conferences/Workshops** – The Board is requested to approve the following conferences/workshops:

Kenneth Harget  
Wilbur Stitt

Wilson Wrestling Tournament  
February 12-13, 2010  
West Lawn, PA  
Cost: \$1,048.88  
(Estimated registration, transportation, meals, mileage, lodging and substitute costs for 2 coaches and junior high wrestlers)(Additional expenses of \$455.00 paid by the Booster Club) (**enclosure**)

Neil Dutterer  
Brian Martin  
Jason Zinn

PA District III SC Districts  
February 26-27, 2010  
Hershey, PA  
Cost: \$1,300.00  
(Estimated registration, lodging, transportation for 3 coaches and 10 wrestlers) (**enclosure**)

Neil Dutterer  
Brian Martin  
Jason Zinn

South East Regional Individual Wrestling Tournament  
March 5-6, 2010  
Reading, PA  
Cost: \$1,046.00  
(Estimated transportation, meals, lodging and substitute for 3 coaches and 6 wrestlers) (**enclosure**)

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Neil Dutterer  
Brian Martin  
Jason Zinn

State Finals Wrestling Tournament  
March 11-13, 2010  
Hershey, PA  
Cost: \$1,146.00  
(Estimated transportation, meals, lodging and  
substitute for 3 coaches and 4 wrestlers) (**enclosure**)

**BOARD ACTION:**

**G. Standing motions regarding Instruction**

- 1) **Program of Studies** - The Board is requested to approve the Program of Studies for the High School.
- 2) **Board Policies** – The Board is requested to approve the tentative adoption to:
  - 609 Investments

**BOARD ACTION:**

**H. Standing motions regarding Finance**

- 1) **New Business:**
  - a) **2010-2011 Budget Resolution** - The Board is requested to approve the 2010-2011 budget resolution on rate of tax being no more than the index of 2.9%.

**BOARD ACTION:**

- b) **Check Registers** – The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$731,444.58, Construction totaling \$12,727.94, and Cafeteria totaling \$34,654.17. Grand total \$778,826.69 and General Fund including athletic, middle school and high school activity accounts totaling \$1,501,914.65, Construction totaling \$27,209.08, and Cafeteria totaling \$35,928.53. Grand total \$1,565,052.26 (**enclosure**).

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- c) **Monthly Reports** – The Board is requested to approve the following reports for the month of November (**enclosures**):
- Tax Collector Report
  - Treasurer’s Report
  - Investment Report
  - Budget Expenditure Report
  - Revenue Budget Summary
  - Cafeteria Report
  - Student Activities Report
- d) **Medical Services** – The Board is requested to approve the following medical services for 2009-2010:

**School Dentist:**

Dr. Scott Baratz

Dr. Lesley Baratz

**BOARD ACTION:**

**I. Standing motions regarding Facilities**

1) New Business

- a) Report from Building and Grounds Committee at Clearview (**enclosure**).

**J. Other Business**

**K. Next meeting date:**

The new planning meeting will be held on Monday, February 8, 2010, at 6:00 P.M.

The next Board Meeting will be held on Monday, February 22, 2010, at 6:00 P.M.

**L. Adjournment**