

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, November 19, 2018  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Student Board Members: Sarah Ginn, Isabelle Oropeza
  
    - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for October 22, 2018.
- 10-22-18 ([enclosure](#))

BOARD ACTION:

E. Committee Reports

York County School of Technology – Henry, Representative

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

Student Board Members - Sarah Ginn, Isabelle Oropeza

F. Superintendent's Report - Dr. John Scola

- Construction Update

G. Assistant to Superintendent's Report - Dr. Susan Seiple

- Winter Keystones
- Required Notices: McKinney Vento, Federal Programs

H. Personnel

1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Kyle Bowman, full-time custodian, effective November 9, 2018.

Phyllis Ferrer, part-time 4.5 hour cafeteria worker, effective November 30, 2018.

Carolyn Forry, 5.25 hour teaching assistant, effective November 9, 2018.

Angela Rothenhoefer, full-time personal assistant, effective November 9, 2018.

Substitute Employees:

Jill Keeney, day-to-day substitute teacher, effective November 13, 2018.

Allison Wentz, day-to-day substitute teacher, effective October 29, 2018. Mrs. Wentz will remain on the day-to-day substitute classified listing.

2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Husna Ahmed, part-time 5.75 hour teaching assistant (Title 1), effective date to be determined pending receipt of all required paperwork. Rate of compensation will be \$11.25 per hour ([enclosure](#)).

Robert Furr, part-time 4 hour custodian, effective date to be determined. Rate of compensation will be \$10.15 per hour ([enclosure](#)).

Victoria Swartzbaugh, change from 4.5 hour part-time to 5.5 hour part-time cafeteria worker, effective upon return from leave. Rate of compensation will remain the same.

Substitute Employees:

Kelly Abels, day-to-day substitute teacher, effective for the 2018-2019 school year. Rate of compensation will be \$110.00 per day (current).

Norma Dowling, day-to-day substitute teaching assistant, effective for the 2018-2019 school year. Rate of compensation will be as listed on the substitute rate schedule (completed).

Carolyn Forry, day-to-day substitute lunchroom/playground supervisor, effective November 12, 2018 for the 2018-2019 school year. Rate of compensation will be as listed on the substitute rate schedule (current).

Janice Hoke and Jenny Spector, day-to-day substitute clerical and teaching assistants, effective for the 2018-2019 school year. Rate of compensation will be as listed on the substitute rate schedule (completed).

Dody Zeigler, day-to-day substitute teacher, effective November 20, 2018 for the 2018-2019 school year. Rate of compensation will be \$110.00 per day (completed).

Supplemental Employee:

Jared Peterman, assistant varsity/head junior varsity basketball coach, effective for the 2018-2019 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

- 3) Bus and Van Drivers - The Board is requested to approve the following drivers employed by Boyo Transportation:

Justin Parsley  
Karl Stewart  
Michael Wolf

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Rebecca Conover, FMLA leave of absence from approximately April 22, 2019 through the end of the 2018-2019 school year.

- 5) Act 93 Agreement Approval - The Board is requested to approve the Act 93 Agreement effective July 1, 2019 to June 30, 2023 ([enclosure](#)).

- 6) Termination - It is recommended that the Board terminate the employment of Christine Callahan, effective November 19, 2018 for the reasons in the Statement of Charges. It is noted that Ms. Callahan has waived her right to a hearing before the Board.

BOARD ACTION:

#### I. Policy

- 1) The Board is requested final approval for the following policies:
- [105](#) Curriculum
  - [122](#) Extracurricular Activities
  - [123](#) Interscholastic Activities
  - [202.1](#) Foreign Exchange Students
  - [237](#) Electronic Devices
  - [352](#) Employee Use of Electronic Devices
  - [452](#) Employee Use of Electronic Devices
  - [552](#) Employee Use of Electronic Devices
  - [846](#) Use of Livestream Video on School District Property

BOARD ACTION:

- 2) The Board is requested tentative approval for the following policies:
- [810](#) Transportation
    - [810-R1](#) School Owned Vehicle Driver Requirements
  - [113.2](#) Behavior Support
  - [216](#) Student Records
  - [234](#) Threat Assessment

BOARD ACTION:

#### J. District Calendars

- 1) The Board is requested to approve the 2019-2020, 2020-2021, and 2021-2022 district calendars ([enclosure](#)) ([enclosure](#)) ([enclosure](#)).

BOARD ACTION:

K. Budget and Finance

- 1) Monthly Reports - The Board is requested to approve the following October monthly reports (partial):

[Cafeteria](#)  
[Investment](#)  
[Tax Collector Report](#)  
[Construction Summary](#)

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers from General Fund including athletic, middle school and high school Activity accounts totaling \$1,754,917.63, Cafeteria totaling \$52,990.13, Capital Reserve \$13,332.50 and Construction totaling \$217,238.63. Grand total \$2,038,478.89 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

- 3) Transportation Approval - The Board is requested to approve John Groft to transport a student to Paradise School, Abbottstown for the 2018-2019 school year at an approximate daily cost of \$17.66 based upon the IRS standard mileage reimbursement rate.

BOARD ACTION:

- 4) Middle School Kitchen Renovation and Addition General Contractor Bid Rejection - The Board is requested to reject the general contractor bid received for the Middle School Kitchen Renovation and Addition and authorize the Administration to solicit new bids.

BOARD ACTION:

L. Public Comment:

M. Adjournment

Reorganization/Board Meeting - Monday, December 3, 2018