

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 27, 2021
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Committee Reports
- York County School of Technology – Keeney, Representative;
- Recreation - Gallagher, Representative, Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman
- Educational Programs Committee - Gulden, Chair; Foreman, Huston
- Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))
- Parents' Advisory Committee - Keeney; Frederick, Alternate.
- E. Dr. John Scola
- 2021-2022 Annual Goals
- F. Dr. Susan Seiple
- State Required Reports 28 day public review
 - Comprehensive Plan 60 day public review

- G. Expulsion Waiver - The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

H. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employee:

Carey Wacker, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Substitute Employees:

Lindsay Edwards, Long-Term Substitute Orchestra Teacher, effective October 11, 2021, pending successful completion of all required employment paperwork, for the 2021-2022 school year. Rate of compensation will be \$260.00 per day. ([enclosure](#))

Julie Kingsborough, Day-to-Day Professional Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule

Supplemental Employee:

Jeff Stern, High School Musical Set Builder, co-curricular, for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$1,196.00.

Non-Bargaining Unit Classified Employee:

James Diffenderfer, Adult Patrol, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Supplemental Rate Schedule. ([enclosure](#))

BOARD ACTION:

- 2) Drivers - The Board is requested to approve the following Lincoln drivers:
- Daniel Bream
 - Terra Hoover

BOARD ACTION:

I. Pennsylvania Department of Education Compliance

- 1) Required State Plans 28 Day Review ([enclosure](#))
 - Gifted Plan Assurances (Chapter 16) 2022-2025
 - Professional Development Plan (Act 48) 2022-2025
 - Induction Plan (Chapter 49) 2022-2025
 - Student Services Assurances (Chapter 12) 2022-2025
 - Academic Standards and Assessment Requirements (Chapter 4) 2022-2025

BOARD ACTION:

- 2) Comprehensive Plan 2022-2025 60 Day Review ([enclosure](#))

BOARD ACTION:

J. Policy

- 1) The Board is requested to tentatively approve the following policies:
 - [311](#) Reduction of Staff/Suspensions and Furloughs
 - [411](#) Reduction of Staff/Suspensions and Furloughs
 - [511](#) Reduction of Staff/Suspensions and Furloughs
 - [317](#) Conduct/Disciplinary Procedures
 - [417](#) Conduct/Disciplinary Procedures
 - [517](#) Conduct/Disciplinary Procedures

BOARD ACTION:

K. Budget and Finance

- 1) Trane Phase I - The Board is requested to approve Phase I of a phased installation for a Trane Comprehensive Solution and requests Trane to complete the Engineering design process for the HVAC system replacement project whereby a modern four pipe heating, air conditioning and ventilation system at the High School is the result. The funding will be through the use of ARP ESSER Funding. ([enclosure](#))

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$95,679.55, Cafeteria totaling \$27,711.17 and Construction totaling \$11,300.00 Grand total \$134,690.72 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

L. Public Comment

M. Adjournment

Planning Meeting - **Tuesday**, October 12, at 6:00 PM.

Board Meeting - Monday, October 25, at 6:00 PM.