

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

September 25, 2023  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
    - Student Board Members: Gracie Troup & Finley Mummert
    - Also Present:

B. Recognition of Visitors:

C. Public Comments:

- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for September 11, 2023.
- 09-11-2023 ([enclosure](#))

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman (enclosure)

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Gracie Troup & Finley Mummert (written report)

F. Dr. John Scola  
• STEAM Update

G. Dr. Susan Seiple  
• Title I Parent Involvement

H. Expulsion Waiver

- 1) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

I. Committee Approvals

- 1) OAC - The Board was requested to approve the enclosed occupational advisory committee ([enclosure](#))
- 2) Welding Technology OAC - The Board was requested to approve the enclosed welding technology occupational advisory committee ([enclosure](#))

BOARD ACTION:

J. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employee:

Katelyn Heltebride, Custodian at the Middle School, effective September 22, 2023.

Supplemental Employee:

Emma Rikas, High School Indoor Color Guard Coach, effective immediately.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Melanie Hess, Teacher - Grade 8 ELA, at the Middle School, effective October 23, 2023, pending successful completion of all required employment paperwork. Rate of compensation will be \$78,063.00. ([enclosure](#))

Classified Employee:

Clorissa Erskine, Personal Care Assistant (Floater), full-time, 7 hours per day, with home base at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Substitute Employees:

Jennifer Vlahos, Classified Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Rahman Azeez, Professional Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Professional Employee:

Jamie Mulhollen, Reading Specialist at Hanover Street Elementary, intermittent leave of absence (FMLA) effective September 7, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dave Harnish	2023 PA Cooperative Education Conference State College, PA October 18-20, 2023 ( <a href="#">enclosure</a> )
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Marc Abels Tessa Hilyard	Conference on Integrated Learning: The School-to-Career Connection State College, PA November 8-10, 2023 ( <a href="#">enclosure</a> ) ( <a href="#">enclosure</a> )
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Marc Abels  
Dr. Tessa Hilyard  
Dr. John Scola

2023 SAS Conference  
Hershey, PA  
December 10-12, 2023  
([enclosure](#)) ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$322,991.88, Cafeteria totaling \$41,350.46, and Capital Reserve totaling \$218,256.91, Grand total \$582,599.25. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) Monthly Reports - August - The Board is requested to approve the following August monthly reports (partial):

[Tax Collector](#)  
[Investment](#)

BOARD ACTION:

L. Public Comment

M. Adjournment

Board Meetings - **October 10 (Tuesday)** & 23, 2023