

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

June 17, 2024
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for May 13, 2024, and May 28, 2024.
- 05-13-2024 ([enclosure](#))
 - 05-28-2024 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Shea, Representative; Frederick, Alternative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Smith, Walter
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter
- Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative
- F. Dr. John Scola

- Administrator Retreat

G. Dr. Susan Seiple

- Comprehensive Planning

H. Personnel

- 1) Termination - The Board is requested to approve the following termination:

Classified Employee:

Courtney Dubs, Teaching Assistant at Clearview Elementary, effective May 30, 2024.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employees:

Kirstie Smith, Grade 7 English Language Arts Teacher at Hanover Middle School, effective at the start of the 2024-2025 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$84,011. ([enclosure](#))

Taylor Bemisderfer, Art Teacher at Hanover High School, effective at the start of the 2024-2025 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$58,500. ([enclosure](#))

Classified Employees:

Amanda Leppo, Health Room Assistant/LPN at Washington Elementary, effective at the start of the 2024-2025 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$24.00 per hour. ([enclosure](#))

Terry Miller, Custodian, full-time, 8 hours per day, on 3rd shift at Hanover Middle School, effective June 11, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Substitute Employee:

Karen Spangler, Classified Substitute for Summer 2024. Rate will be in accordance with the current Substitute Rate Schedule.

Supplemental Employees:

Coaches:

Coaches for the 2024-2025 Fall Season. Rate of compensation as listed. ([enclosure](#))

Co-Curriculars:

Co-Curriculars for the 2024-2025 school year. Rate of compensation as listed. ([enclosure](#))

Gamewerkers:

Gamewerkers for the 2024-2025 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form. ([enclosure](#))

Team Leaders:

Team Leaders for the 2024-2025 school year per the attached listing at a rate of \$1,000.00 for each position. ([enclosure](#))

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Professional Employee:

Courtney Guimaraes, ESL Teacher at Hanover High School, leave of absence (FMLA), effective August 19, 2024, for approximately 6-8 weeks, but not to exceed 12 weeks.

BOARD ACTION:

- 4) Coaching/Co-Curricular Increase for 2024-2025 School Year - The Board is requested to approve the salary increase for coaching and co-curricular positions for the 2024-2025 school year with no increase to the ranges and increases per the attachments. ([enclosure 1](#)) ([enclosure 2](#))

BOARD ACTION:

- 5) Tenure - The Board is requested to approve tenure for the following teachers effective with the end of the 2023-2024 school year:

Paige Shelleman
Erin Taylor
Lindsay Edwards
Rebecca Glusco
Emma Rikas
Cody Waltmyer

BOARD ACTION:

- 6) Supplemental/Substitute Rate Schedule - The Board is requested to approve the 2024-2025 rate schedule as listed. ([enclosure](#))

BOARD ACTION:

- 7) Conference/Workshop - The Board is requested to approve the following conference/workshop:

Lisa Jackson CASE 2024
Savannah, Georgia
November 5-9, 2024
([enclosure](#))

BOARD ACTION:

- J. Policy - The Board is requested tentative approval for the following policy:
- [815.3](#) Artificial Intelligence

BOARD ACTION:

- K. Non-Public Title I Services – The Board is requested to approve the utilization of the Lincoln Intermediate Unit 12 to provide Title I participating nonpublic schools having low-income students participating from the Hanover Public School District services as indicated in the 24-25 Title I statement of work ([enclosure](#)).

BOARD ACTION:

- L. Budget and Finance

- 1) Student Accident Insurance - The Board is requested to approve the Interscholastic Sports, School Trips, and Special Activities, including school-to-work programs, Adult Volunteers Insurance, and optional student accident program by United States Fire Insurance Company, serviced by AssuredPartners (Weber Insurance): Total Premium \$8,178.00 (previous year \$8,178.00). Optional Student Accident Insurance (offered to parents to purchase) Total Premium \$90.00 (previous \$90.00) for 24-hour coverage, School time coverage \$22.50 (previous \$22.50)

BOARD ACTION:

- 2) General and Workers' Compensation Insurance - The Board is requested to approve 2024-2025 District insurance, including Property, General Liability including Student Leaders, Inland Marine, Crime, Business Auto and Umbrella

(Utica), along with Workers' Compensation (Eastern Alliance) serviced by AssuredPartners (Weber Insurance) for premium costs for Utica \$102,363.00 (prior year \$90,430.00 adjusted) and Eastern Alliance \$55,059.00 (prior year \$65,492.00) respectively. ([enclosure](#))

BOARD ACTION:

- 3) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$605,894.47, Cafeteria totaling \$12,176.21, and Capital Reserve totaling \$1,211.70, Grand total \$619,282.38. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 4) LIU #12 Joint Purchasing Bid Approval 2024-2025 - The Board is requested to approve the following Joint Purchasing Bids for the 2024-2025 school year:

Art ([enclosure](#))

National Art & School Supplies	\$3,994.36
Blick Art Materials LLC	1,508.78
The Art Store	3,892.41
Pyramid School Products	3,558.83
Kurtz Bros	3,092.20
Quill	391.92
Office Basics	97.92
Total	\$16,536.42

General ([enclosure](#))

The Art Store	\$4,650.06
Office Basics	2,402.49
National Art & School Supplies	4,829.18
Kurtz Bros	2,914.75
Pyramid School Products	4,442.81
Quill	2,282.93
Total	\$21,522.22

Paper ([enclosure](#))

Office Basics	\$ 970.60
Kurtz Bros	2,524.90
Quill	360.00
Liberty Paper	17,763.20
Total	\$21,618.70

Custodial ([enclosure](#))

Hillyard Inc.	\$138.10
Americhem International	472.32
Quill	529.80
Central Poly-Bag Corp	161.00
Interboro Packaging Corp	45.82
Total	\$1,347.04

Industrial Arts ([enclosure](#))
Pitsco Education LLC \$181.90
The Art Store 53.83
Total \$235.73

Phys Ed/Sports Bid ([enclosure](#))
BSN Sports \$323.08
George L. Heider Inc. 7.40
Total \$330.48

Trash Liners (catalog bid - order as needed)

BOARD ACTION:

- 5) Transportation Approval - The Board is requested to approve Rhonda Stahl to transport a student to Soaring Heights for the Extended School Year program at an approximate daily cost of \$73.16 based on the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

- 6) Bid Award - The Board is requested to approve the services of True North Wellness for SAP services in the amount of \$24,000.00 and Mental Health Services in the amount of \$47,880.00, as detailed in enclosure, for the 24-25 school year. These services are grant-funded. ([enclosure](#))

BOARD ACTION:

M. Public Comment

N. Adjournment

Board Meetings - August 12 & 26, 2024