Hanover Public School District School Board Meeting Administration Building - 403 Moul Avenue, Hanover, PA

October 15, 2024 6:00 P.M.

- I. Opening Business
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

- III. Approval of minutes from Past Meetings The Board is requested to approve the minutes for September 23, 2024
 - September 23, 2024 (enclosure)

BOARD ACTION:

- IV. Superintendent's Report Dr. John Scola
 - Great Schools PSBA preliminary announcement
- V. Assistant to Superintendent's Report Dr. Susan Seiple
 - October 14 Professional development
- VI. Matters for Which Board Action is Required
 - A. Personnel
 - 1) Resignations The Board is requested to approve the following resignations:

Classified Employees:

Roberta Nicholson, Teaching Assistant at Clearview Elementary, effective October 4, 2024.

Angelina McCauley, Secretary, effective October 10, 2024.

Substitute Employees:

Stacey Wilson, Long-Term Substitute PE Teacher (Elementary), effective October 18, 2024.

Kathie Nagle, Substitute Cafeteria Worker, effective October 11, 2024.

BOARD ACTION:

2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Ashley Longenberger, from Teacher, Grade 4, at Clearview Elementary to Instructional Coach, district-wide, effective October 7, 2024. Rate of compensation will remain the same.

Classified Employees:

Angelina Gervasio, Teaching Assistant (Autistic Support), full-time, 7 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. (enclosure)

Belinda Smoot, Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective October 9, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$16.00 per hour. (enclosure)

Kathy Pritt, Teaching Assistant at Washington Elementary, from part-time, 5.75 hours per day, to full-time, 7 hours per day, effective October 7, 2024. Rate of compensation remains the same.

Suzanne Sneeringer, Teaching Assistant (Learning Support) at Washington Elementary, from part-time, 5.75 hours per day, to full-time, 7 hours per day, effective October 7, 2024. Rate of compensation will remain the same.

Substitute Employee:

Alyssa Penner, Day-to-Day Professional Substitute, effective for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Student Workers:

The following students will serve as Math Tutors at Hanover Middle School effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

- Miley Heath
- Savannah Carpenter
- Stella Rice

Supplemental Employees:

Coaches for 2024-2025 Winter Season effective pending completion of all required employment paperwork. Rates of compensation as listed. (enclosure)

Madelyn Dell, Head Unified Indoor Bocce Coach, for the 2024-2025 Winter Season. Rate of compensation will be \$1,449.00. (enclosure)

Kyla Danner, High School Indoor Guard Coach, for the 2024 2025 Winter Season. Rate of compensation will be \$2,000.00.

Volunteer:

Ben Olewiler, Volunteer Swim Coach, effective for the 2024-2025 school year. Approval is requested so Mr. Olewiler can be listed as the official Hanover School District Swim Coach (enclosure).

BOARD ACTION:

Substitute Employee:

Genny Huston, Day-to-Day Substitute Secretary, effective for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employees:

Kristy Miller, Kindergarten Teacher at Hanover Street Elementary, leave of absence (FMLA), effective December 4, 2024, through approximately January 15, 2025, but not to exceed 12 weeks.

Amanda Wallick, Learning Support Teacher at Hanover Middle School, leave of absence (FMLA), effective December 5, 2024, through approximately January 2, 2025, but not to exceed 12 weeks.

BOARD ACTION:

4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Jody Kessinger Integrated Learning: The School-to-Career

Connection State College, PA November 6-8, 2024

(enclosure)

Tina Wetzel Association of School Psychologists of PA

Fall Conference

Harrisburg, PA

November 11-13, 2024

(enclosure)

BOARD ACTION:

5) Bus Driver - The Board is requested to approve the following bus drivers:

Lincoln:

Flora De Maria Reina Joel Downin, Sr. Melanie Justice

BOARD ACTION:

B. Policy

- 1) The Board is requested final approval for the following policies:
 - 006 Meeting
 - 006.1 Attendance at Meetings Via Electronic Communications
 - 217 Graduation
 - 249 Bullying/Cyberbullying
 - 707 Community Use of School Facilities
 - 904 Public Attendance at School Events

- 2) The Board is requested tentative approval for the following policies and Regulations:
 - 008 Organizational Plan
 - 206 Assignments within District
 - 219.2 Discipline Hearing Waiver
 - 219.2-R1 Admission and Waiver Form
 - o <u>219.2-R2</u> Admission and Waiver Form Elementary
 - 219.2-R3 Admission and Waiver Letter
 - 219.2-R4 Admission and Waiver Letter Elementary
 - 219.2-R5 Agreement, Waiver and Stipulation
 - 219.2-R6 Re-Admission Letter
 - 225 Students and the Police
 - 230 Public Performances by Students
 - 240 Awards
 - <u>240-R1</u> Outside Groups Awards at School Events
 - <u>240-R2</u> Criteria for Establishing Scholarships and Awards
- 3) The Board is requested to approve the tentative deletion of the following policy:
 - <u>255</u> Educational Stability for Children in Foster Care

BOARD ACTION:

C. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$780,858.02, Cafeteria totaling \$109,167.67, and Capital Reserve totaling \$41,032.00, Grand total \$931,057.69 (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION:

2) Capital Reserve Projects 2025 - The Board Is requested to approve the enclosed projects to be expensed from the Capital Reserve Fund for 2025.(enclosure)

BOARD ACTION:

Transportation Approval - The Board is requested to approve Misty Groft to transport a student to Washington Elementary School for the 2024-2025 school year at an approximate daily cost of \$2.41 based on the IRS standard mileage reimbursement rate, plus \$12.50 per day.

BOARD ACTION:

- VII. Public Comment:
- VIII. Adjournment

Next Board Meeting - Monday, October 28, 2024, at 6:00 PM.