

BOARD OF DIRECTORS MEETING MINUTES

Monday, November 10, 2014
6:00 P.M.

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members present: Mr. Engle, Mr. Frederick, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Members absent: Mrs. Daubert, Mr. Kelly
 - Student Board Members: Luis Lara Cortes
 - Student Board Member absent: Garrett Reichart
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mrs. Hilyard, Mrs. Houck, Mr. Kress, Mr. Czap, Mr. Hershner, Mrs. Gunnet, Dr. Krout, Mrs. Frock, Mr. Bauer, Mike Vaux, HPESPA; Darlene Klenk, HEA; Jordan Smith, Lynn Leonard, Sue White
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of October 27, 2014.
- Minutes 10-27-14 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

E. Committee Reports

York School of Technology – Kelly, Representative - They are working on a preliminary budget. The Superintendent's will get the report on Friday.

Recreation - Shea, Representative - No Report

PN Advisory – Daubert, Representative - No Report

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - Mr. Reck was unable to attend the last meeting but they did receive a budget for 2015.

Lincoln Benefit Insurance Trust - Wentz, Representative - No Report

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - There is a new bill 186 in regard to homeschooling. It allows parents to only submit an evaluation to the district. Parents would also be allowed to issue a diploma. The auditor general has announced a review of Intermediate Units.

Policy Committee – Frederick, Chair; Shea, Lingg - No Report

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - There is a meeting next week.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - There was a meeting last week. The committee approved the purchase of a kiln for the Middle School art class and the maintenance crew will be installing it. They are testing LED bulbs in the Middle School and found it to be a success. Sheppard and Myers has been winterized. A new digital sign was installed on Moul and Wilson. The committee is very satisfied with building and grounds crew and thank all involved.

Student Board Members - Reichart, Lara Cortez - This year added was a home base first thing in the morning. Students really enjoy it and use it as a little study hall. It helps a lot including making up tests thus avoiding missing class time. The sports teams have done better this year. The tennis team really enjoyed the new tennis courts.

F. Superintendent Report - Dr. Scola

- School Performance Profile - Dr. Scola will be giving a full report on December 2 where he will let the community know the details. Hanover Street showed a 10% growth. Washington Elementary School scored 90.6% which puts them in the top 10% in Pennsylvania. Clearview Elementary scored 92.9% which puts them in the top 5% in Pennsylvania. There were 12 School Districts in York County who did 90% or better and two of them were Hanover schools. Teachers were extraordinary. There was only one elementary school in the LIU #12 territory who outscored Clearview and that was a school in Central York. We are very proud of them and will celebrate their success.
- Chamber - At the Chamber event at the Eichelberger Center we received the Positive Action Award in regard to the metal shop. There were ten business donations which totaled over \$80,000 due to our business partners. There are over 100 students that participate in the classes.
- Alumni Association Dinner - Mrs. Houck, Mrs. Lingg and Dr. Scola spoke. They are a very active club and Hanover musical students performed at this event.
- Mrs. Lingg stated that the Board is thrilled that the students in our District are getting quality education. Thank you for all of your hard work.

G. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Substitute Employees:

Jaclyn Smith, day-to-day substitute teacher, effective immediately.

Becca Fink, day-to-day substitute cafeteria worker, effective immediately.

Classified Employee:

Kelly Hostetter, part-time custodian, effective October 31, 2014.

- 2) Employment - The Board was requested to approve the following employment items:

Classified Employees:

Doris Johnson, adult patrol at Clearview Elementary, effective November 11, 2014. Rate of compensation will be \$27.00 per day ([enclosure](#)).

Melanie Ross, part-time 5.75 hour teaching assistant, effective date to be determined. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Substitutes:

Mark Grim, day-to-day substitute adult patrol, effective for the 2014-2015 school year. Rate of compensation for adult patrol will be \$13.50 per half day.

Lea Lease, day-to-day substitute personal assistant and lunchroom/playground supervisor, effective for the 2014-2015 school year. Rate of compensation will be \$10.89 per hour.

Elizabeth Nawn, day-to-day substitute teaching assistant, effective for the 2014-2015 school year. Rate of compensation will be \$10.89 per hour.

Phyllis Ferrer, day-to-day adult patrol substitute. Rate of pay will be \$27.00 per day or \$13.50 per half-day (completed).

Supplemental Employees:

Denny Garman, assistant varsity baseball coach, effective for the 2014-2015 season. Rate of compensation will be \$2070.00 (returning).

Mark Williams, head varsity baseball coach, effective for the 2014-2015 season. Rate of compensation will be \$2714.00 ([enclosure](#)).

Jordan Smith, head junior varsity baseball coach, effective for the 2014-2015 season. Rate of compensation will be \$1746.00 ([enclosure](#)).

- 3) Conferences/Workshops - The Board was requested to approve the following request for a conference/workshop:

Dr. Susan Seiple 2015 PA Title I Improving Schools Conference
Pittsburgh, Pennsylvania

January 25-28, 2015

\$1,127.88 ([enclosure](#)) (paid with federal funding)

- 4) Request to Advertise - The Board was requested to approval to advertise for the following position:

4-Hour Part-Time Custodian

- 5) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Al Bream, maintenance craftsman, request for FMLA/Medical leave for medical reasons effective October 21, 2014, to approximately February 2, 2015. Following FMLA allowable leave of 12 weeks Mr. Bream will be on medical leave for the remainder of the time.

BOARD ACTION:

Mr. Frederick made a motion to approve the employment items as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-0.

H. Curriculum and Instruction

- 1) Curriculum Cycle - The Board was requested to approve the Curriculum Cycle for 2014-2019 ([enclosure](#)).

BOARD ACTION:

Mr. Reck made a motion to approve the curriculum cycle as presented. Seconded by Mr. Frederick and passed on a roll call vote of 7-0.

- 2) 2014-2015 District Calendar - The Board was requested to approve the Revised 2014-2015 District Calendar with an additional Act 80 Day ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the revised calendar as presented. Seconded by Mr. Reck and passed on a roll call vote of 7-0.

I. Charter Renewal

- 1) The Administration recommends that the Board tentatively renew the charter of the Vida Charter School for a new term, December 1, 2014, through November 30, 2019, subject to mutually agreeable revisions to the Bylaws to be accomplished prior to November 30, 2014, the expiration of the present charter, as dictated by the Gettysburg Area School District in conjunction with the Vida Charter School.

BOARD ACTION:

Mr. Engle made a motion to approve the charter renewal as presented.
Seconded by Mr. Reck and passed on a roll call vote of 7-0.

J. Budget and Finance

- 1) Bid Participation Approval - The Board is requested to approve participation in the bid process with LIU Joint Purchasing for the 2015-2016 school year, including:
 - a) Athletic/Health Supplies
 - b) Sports Equipment
 - c) Custodial Supplies
 - d) General Supplies, Art Supplies
 - e) Paper (fall and winter)
 - f) Catalog Discounts
 - g) Cafeteria Paper

BOARD ACTION:

Mr. Roland made a motion to approve the bid participation as presented.
Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

K. Public Comment

Mrs. Lingg noted that there is no second meeting in November due to Thanksgiving holiday.

L. Adjournment

Reorganization Meeting - Tuesday, December 2, at 6:00 PM.
Regular Board Meeting following Reorganization Meeting

Mr. Engle made a motion to adjourn the meeting. Seconded by Mrs. Shea. The meeting was adjourned at 6:15 PM.