

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 3, 2018  
Following Reorganization

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:04 PM.
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Mr. Engle, Mr. Frederick, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Board Members Absent: Mrs. Gulden, Mr. Henry
    - Also Present: Dr. Scola, Dr. Seiple, Dave Fry, Troy Wentz, BJ Frock, Diane Wagaman, Mike Vaux, Adam Mowrer, Mark Hershner, Jay Czap, Eric Hartman, Tim Kress, Jane Gross, Rina Houck, Marc Abels, Dr. Krout, Tessa Hilyard, Lois Gunnet, Darlene Klenk
- B. Recognition of Visitors - None
- C. Public Comments - None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of November 19, 2018.
- Minutes 11-19-18 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Henry, Representative

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Roland, Chair; Lingg, Engle

Parents' Advisory Committee - Frederick

No committee reports were given since prior meeting November 19, 2018.

F. Superintendent Report - Dr. Scola

- Holiday Concerts
  - December 6 - 7:30 PM - 7th/8th Grade Vocal Concert (MS Aud)
  - December 9 - 2:00 PM - HS Vocal Concert (HS Aud)
  - December 11 - 7:00 PM - Elementary Music Concert (HS Aud)
  - December 12 - 7:30 PM - 5th/6th Grade Vocal Concert (MS Aud)
  - December 13 - 7:30 PM - HS Instrumental Concert (HS Aud)
  - December 16 - 2:00 PM - Snow Make Up - HS Vocal Concert (HS Aud)
  - December 19 - 7:30 PM - MS Instrumental Concert (MS Aud)
  - December 20 - 7:30 PM - Snow Make Up - MS Instrumental Concert (MS Aud)

Dr. Scola announced the concert dates.

- Aladdin, Jr. - Dr. Scola attended Friday and it was an outstanding, magnificent, incredible student performance. His spouse remarked how students interacted on stage and respectful of each other. The lighting that the Board approved replacement for was phenomenal. Mr. Fry received a donation on the agenda tonight for a new projector and lens. The District and PASTA shared the cost.
- Video - The advertisement video was shown. No taxpayer dollars have been used as Russell Williams provided the donation as we are in a competitive environment. Sunday the showing of Brainbusters, where our students defeated Lebanon Catholic, and the show is sponsored by a charter school where overall winners receive free Ipads. Hanover has held student population steady since start of school and reduced the number of charter students as result of our programs and quality of the District. Continue to work to get better and these are exciting times. Some high school programs are being carried to the middle school level now. Teachers, students are testimonial in the video to the District.

Mrs. Lingg commented that cast of Aladdin was in the Holiday Parade and costumes and makeup and how they interacted was great.

G. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Natalie DeRita, part-time teaching assistant, effective November 13, 2018.

Kayla Kauffman, part-time teaching assistant, effective December 7, 2018.

- 2) Employment - The Board was requested to approve the following employment items:

Classified Employee:

Stephanie Giggard, part-time 5.75 hour teaching assistant (Title 1), effective date to be determined pending receipt of all required paperwork. Rate of compensation will be \$14.50 per hour ([enclosure](#)).

Supplemental Employees:

Ian Bosserman, head middle school boys basketball coach, effective for the 2018-2019 season, pending receipt of all required paperwork. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Jane Gross, gameworker, effective for the 2018-2019 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment (current).

Substitute Employee:

Samantha Gilbert, day-to-day substitute teacher, effective for the 2018-2019 school year, pending receipt of all required employment paperwork. Rate of compensation will be \$110.00 per day (completed).

- 3) Leave of Absence- The Board was requested to approve the following requests for leave of absence:

Katelyn Carrick, elementary teacher, FMLA effective approximately April 26, 2019, through the end of the 2018-2019 school year.

Caren Evans, elementary teacher, Intermittent FMLA effective December 6, 2018, but not to exceed a total of 12 weeks FMLA.

Louisa Marks, 8th grade math teacher, FMLA effective approximately May 17, 2019, through the end of the 2018-2019 school year.

Chrissy Updyke, personal assistant, uncompensated medical leave approximately March 3, 2019 for approximately six weeks.

**BOARD ACTION:**

Mr. Frederick made a motion to approve the personnel items as presented. Second by Mr. Reck and approved on a roll call vote of 7-0.

H. Policy

- 1) The Board was requested final approval of the following policies and regulations:
- [810](#) Transportation
    - [810-R1](#) School Owned Vehicle Driver Requirements
  - [113.2](#) Behavior Support
  - [216](#) Student Records
  - [234](#) Threat Assessment

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mr. Frederick and approved on a roll call vote of 7-0.

I. Budget and Finance

- 1) Monthly Reports - The Board was requested to approve the following October monthly reports (remainder):

[Board Summary](#)

[Middle School Student Activity](#)

[High School Student Activity](#)

BOARD ACTION:

Mr. Reck made a motion to approve the monthly reports as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

- 2) Donation - The Board was requested to approve a donation from PASTA in the amount of \$7,000 to be utilized toward a projector for the high school auditorium.

DISCUSSION:

Mrs. Lingg appreciates the generosity of this group and knows they work hard for their money.

BOARD ACTION:

Mr. Frederick made a motion to approve the donation as presented. Second by Mr. Roland and passed on a roll call vote of 7-0.

J. Public Comment:

Mrs. Lingg announced the next board meeting is January 7, 2019 and extended Happy Holidays to everyone.

- K. Adjournment - Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:15 PM.

Planning Meeting - Monday, January 7, at 6:00 PM.

Regular Board Meeting - Monday, January 28, at 6:00 PM.