

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

November 15, 2021  
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
  - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mrs. Shea
  - Board Members Absent: Mrs. Gallagher, Mr. Lippy
  - Student Board Members Present: Sharon Gearhart and Mya Maloney
  
  - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Mark Hershner, Adam Mowrer, Jay Czap, Heather Wagaman, Lisa Jackson, Kathy Forbes, Jody Kessinger

B. Recognition of Visitors: None

C. Public Comments: None

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for September 13, 2021; September 27, 2021; October 12, 2021; and October 25, 2021.

- 09-13-21 ([enclosure](#))
- 09-27-21 ([enclosure](#))
- 10-12-21 ([enclosure](#))
- 10-25-21 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden. and approved on a roll call vote of 7-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; November 23 is the next meeting where the 2022-2023 budget vote will occur. The increase is four and a quarter percent, of which two percent is related to health insurance premiums.

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman; There are a handful of policies on the agenda with an update to the 006 Board Meeting Policy.

Educational Programs Committee - Gulden, Chair; Foreman, Huston; Primary focus of the meeting was the new math curriculum.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)); Outdoor amphitheater is being constructed, outdoor classrooms were discussed and turf field at Sheppard and Myers was discussed.

Parents' Advisory Committee - Keeney; Frederick, Alternate; All schools were represented or sent in reports. All were favorable feedback. Dr. Seiple discussed the various grants at the District and ESSER money and Dr. Scola gave an update on the pandemic and recent facility upgrades.

Student Board Members - Gearhart, Maloney - Fall athletics is closing and winter Athletics will soon begin. Musical is being held the early part of December and Music and Band concerts will be held throughout December and dates are on social media and the District website. Student groups are conducting fundraisers. Student Council recently held a Week of Kindness. A donut and hot chocolate fundraiser will be held November 22 and 23. Voting on the Holiday ornament design is being held.

F. Dr. John Scola

Dr. Scola thanked Student Council for the Week of Kindness and the fact that every student in the high school receives a well written note.

- Board Recognition - Ms. Foreman - Recognition and a token of appreciation was presented to Ms. Foreman for her service to the District for filling the open seat on the Board. Her efforts were appreciated. Best of luck was wished to her.

G. Dr. Susan Seiple

- Act 35 Civics Exam Notice - House Bill 564 established a one time passing of a Civics Exam by students while in High School. Mr. Stitt, during his 9th grade Foundations of America course, administers the exam. Those students achieving one hundred percent are recognized by the state with a certificate. Those students recognized will be Andrew Nawn and Will Mace.

H. OAC - The Board was requested to approve the enclosed occupational advisory committee ([enclosure](#))

**BOARD ACTION:**

Mr. Huston made a motion to approve the OAC as presented. Second by Ms. Foreman and approved on a roll call vote of 7-0.

I. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Randy Hansford, Maintenance Worker, effective January 4, 2022. Mr. Hansford will retire with 8 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Tyler Turpen, Secondary Music Teacher - Vocal, at the High School/Middle School, effective October 19, 2021.

Classified Employees:

Angeline Alicea, Teaching Assistant - Title I, at the Middle School, effective November 2, 2021.

Dania Turcios, Teaching Assistant - Title I (ELL), at the Middle School, effective November 5, 2021.

Team Leader:

Alexis Hoke, 6th Grade Team Leader, effective the 2021-2022 school year.

Substitute Employee:

Julie Kingsborough, Day-to-Day Professional Substitute, effective immediately.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 3) Employment - The Board was requested to approve the following employment:

Professional Employees:

Maria Balafoutas, Long-Term Substitute Elementary Teacher at Clearview Elementary, effective December 20, 2021 through the end of the 2021-2022 school year. Rate of compensation will be \$185.00 per day.

Classified Employees:

Maya Lease, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.49 per hour.

([enclosure](#))

Tasha Goulden, Cafeteria Worker, part-time, 3.0 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.49 per hour. ([enclosure](#))

Diana Spangler, Custodian, part-time, 4.0 hours per day, as a floater, effective November 29, 2021, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Supplemental Employees:

Brittany Couell, High School Indoor Color Guard Instructor, co-curricular, for the 2021-2022 Winter Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,000.00. ([enclosure](#))

Team Leader:

Amanda Starner, 6th Grade Team Leader, for the 2021-2022 school year. Rate of compensation will be \$900.00.

Substitute Employees:

Jody Wilson, Day-to-Day Professional Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Michele Owings, Day-to-Day Professional Substitute, effective for the 2021-2022 school year. Rate of compensation will be as listed on the current substitute rate schedule.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the employment items as presented.  
Second by Mrs. Keeney and approved on a roll call vote of 7-0.

- 4) Drivers - The Board was requested to approve the following Lincoln Bus Lines drivers:
- Deidre Berger
  - Brandy Spangler

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the drivers as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

J. Calendar

- 1) The Board was requested to approve the 2024-2025 District Calendar ([enclosure](#)).

BOARD ACTION:

Mrs. Gulden made a motion to approve the calendar as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

K. Pennsylvania Department of Education Compliance

- 1) The Board was requested to approve the Required State Plans ([enclosure](#))
  - Gifted Plan Assurances (Chapter 16) 2022-2025
  - Professional Development Plan (Act 48) 2022-2025
  - Induction Plan (Chapter 49) 2022-2025
  - Student Services Assurances (Chapter 12) 2022-2025
  - Academic Standards and Assessment Requirements (Chapter 4) 2022-2025

BOARD ACTION:

Mrs. Gulden made a motion to approve the state plans as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

L. Policy

- 1) The Board was requested final approval for the following policies:
  - [218.2](#) Weapons
  - [233](#) Terroristic Threats
  - [234](#) Threat Assessment
  - [247](#) Hazing
  - [249](#) Bullying/Cyberbullying
  - [252](#) Dating Violence
  - [805](#) Emergency Preparedness and Response
  - [805.2](#) School Security Personnel

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

- 2) The Board was requested tentative approval for the following policies:
  - [006](#) Meetings
  - [100](#) Comprehensive Planning
  - [101](#) Mission Statement/Vision Statement/Shared Values
  - [112](#) Guidance Counseling
  - [114](#) Gifted Education
  - [146](#) Student Services
  - [905.1](#) Parents' Advisory Committee

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 3) The Board was requested approval for the following regulation:
- [913-R3](#) Community Flyers in the Hanover Public School District

BOARD ACTION:

Mrs. Shea made a motion to approve the regulation as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

M. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$645,444.29, Cafeteria totaling \$36,747.89 and Construction totaling \$37,269.88 Grand total \$719,462.06 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mr. Huston made a motion to approve the check registers as presented. Second by Ms. Foreman and approved on a roll call vote of 7-0.

N. Public Comment: Mr. Frederick thanked Ms. Foreman for her time on the Board.

O. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.

Board Re-Organizational Meeting and Board Meeting -  
Monday, December 6 at 6:00 PM.

*Troy S Wentz*