

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 19, 2022
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members Present: Sharon Gearhart
 - Student Board Members Absent: Mya Maloney

 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Jay Czap, Dr. Hilyard, Lisa Jackson, Emma Rikas, Megan Stitt, Becca Glusco, Erin Taylor, Sara Myers, Jody Kessinger, Kendyll Fissel, Victoria Kozdron, Jennifer Gomulka, Cody Waltmyer, Maria Balafoutas, Brooks Keeney, Dr. Krout, Mark Hershner, Kathy Forbes, Heather Wagaman

B. Recognition of Visitors: None

C. Public Comments: None

- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for March 28, 2022, and April 4, 2022
- 03-28-22 ([enclosure](#))
 - 04-04-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees Meeting to be held April 28, 2022.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative- House Bill 2169 on Charter School vouchers is being monitored by PSBA.

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Policies on the agenda this evening, most from periodic review with updates to Policy #218

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Chair - Meeting held April 5. Reviewed a staff analysis and needs to provide services. A per hour rate is being looked at. Current staffing and sub issues including Director of Finance and Director of Special Education who have recently left for other Districts. Currently former Hanover Director of Special Education, Lois Gunnet is filling in at the LIU. Having a job fair and recruitment through Kutztown University. Fifteen of twenty-five Superintendents participated in a symposium dealing mostly with the Mental Health issue in schools. Provided a tour of the Health and Wellness Center currently serving the LIU only, planning to open to all members of the Lincoln Benefit Trust. There is also a health clinic in York Learning Center. Staffed by Pro Active MD.

Student Board Members – Gearhart - Anastasia is being performed this weekend on Friday and Saturday at 7 PM and Sunday at 2 PM. Students have been working hard. National Honor Society is planning in May send off activities including a luncheon for Senior class members. The Prom is being held May 6. The Music Department has received for the second consecutive year recognition as Best Music Education. A Music Fest is being held May 13 and May 14 at Sheppard and Myers.

F. Dr. John Scola

- New Hires - LIU #12 staff recruitment is not alone as Hanover has six additional hires and has been successful in attracting staff due to our facilities, academics, including seventeen AP courses and the Comprehensive High School along with credentialing in the Career Center and bussing. Test scores are greater than state averages in most cases. District has had students moving into the District and population increased twenty percent over the last seven to eight years and had the second largest increase in the state. District is landlocked and 3.7 square miles. Feedback from parents speaks for itself. Fortunate to hire staff and on May 9 possibly hiring remaining two staff members needed. There are great teachers and mentors with us this evening.

G. Dr. Susan Seiple

- Teacher Induction Recognition - Prior to the board meeting a reception was held for the new teachers and mentors who have completed the Teacher Induction Plan which is designed to provide a series of opportunities, activities and experiences that will offer a successful entry into the workforce. This year we have Kendyll Fissel (Middle School) with mentor Fritz Allison, Rebecca Glusco (High School) with mentor Jennifer Gomulka, Emma Rikas (High School) with

mentor Megan Stitt, Erin Taylor (Middle School) with mentor Sara Myers and Cody Waltmyer (High School) with mentor Victoria Kozdron. Mr. Frederick thanked the entire group.

H. Personnel

- 1) Retirements - The Board was requested to approve the following retirement:

Professional Employee:

Barbara Sanders, Teacher, Grade 3, at Washington Elementary, effective June 30, 2022, at the end of the 2021-2022 school year. Mrs. Sanders will retire with 25 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the retirement as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Anthony White, full-time Custodian at the High School, effective April 14, 2022.

Robert Furr, part-time Custodian at Hanover Street Elementary, effective April 8, 2022.

Melissa McCaulsky, part-time Cafeteria Worker at the Middle School, effective April 8, 2022.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following employment:

Professional Employees:

Lindsay Edwards, Secondary Music Teacher - Orchestra, at the High School/Middle School, effective at the beginning of the 2022-2023 school year. Rate of compensation will be \$51,713.

Maria Balafoutas, Teacher at Clearview Elementary, effective at the beginning of the 2022-2023 school year. Rate of compensation will be \$51,713.

Meagan Holder, Secondary Math Teacher, at the High School, effective at the beginning of the 2022-2023 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$51,713.

([enclosure](#))

Ethan Grove, Tech Ed Teacher, at the High School, effective for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$51,513 (prorated). ([enclosure](#))

Beth Felix, Teacher - Autistic Support, at Washington Elementary, effective at the beginning of the 2022-2023 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$84,786. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

Professional Employee:

Brooks Keeney, Teacher at Washington Elementary, effective at the beginning of the 2022-2023 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$51,713. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the employment as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0. Abstention by Mrs. Keeney.

Summer Worker:

Daniel Hinkle, 2022 Summer Maintenance Worker, part-time, district-wide. Rate of compensation will be consistent with his current rate as part-time Cafeteria Delivery/Inventory Worker.

Supplemental Employees:

Marie Grenchik, Piano Accompanist, co-curricular, for the 2021-2022 school year. Rate of compensation will be \$1,000.

Jonathan Ross, Varsity Assistant Football Coach, for the 2022-2023 Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,800. ([enclosure](#))

Change of Status:

Christian Hernandez, part-time Custodian at the High School, to full-time, 8 hours per day, Custodian effective April 11, 2022. Rate of compensation will remain the same.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 4) Driver - The Board was requested to approve the following Lincoln Bus Lines driver:
- Thomas Miller

BOARD ACTION:

Mrs. Shea made a motion to approve the driver as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

I. Policy

- 1) The Board was requested to tentatively approve the following policies and Regulations:

- [000](#) Board Policy/Administrative Regulations
- [002](#) Authority and Powers
- [218](#) Student Discipline
- [227](#) Controlled Substances/Paraphernalia
- [701](#) Facilities Planning
- [815](#) Acceptable Use of Information Technology
- [815-R1](#) Acceptable Use of Information Technology Parent/Student Agreement Form (K-2)
- [815-R2](#) Acceptable Use of Information Technology Parent/Student Agreement
- [815-R3](#) Acceptable Use of Information Technology Employee Agreement
- [815.2](#) Acceptable Posting

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) The Board was requested to approve the following regulations:
- [331-R1](#) Meal Reimbursement Program
 - [431-R1](#) Meal Reimbursement Program
 - [531-R1](#) Meal Reimbursement Program

BOARD ACTION:

Mrs. Shea made a motion to approve the regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

J. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$361,070.51 and Cafeteria totaling \$18,100.56, Grand total \$379,171.07. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mr. Huston made a motion to approve the check registers as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 2) Monthly Reports - March - The Board was requested to approve the following March monthly reports:

[Board Budget Summary](#)

[Tax Collector](#)

[Tax Collector Quarterly](#)

[Investment](#)

[Cafeteria](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- K. Public Comment: None
- L. Adjournment: Mr. Frederick announced the next meeting will be held on May 9 and adjourned the meeting at 6:15 PM.

Board Meeting - May 9 & 23, 2022

Troy S Wentz