

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

August 22, 2022  
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
    - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Jody Kessinger, Adam Mowrer, Marc Abels, Kathy Forbes, Lisa Jackson
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for June 20 and August 8, 2022
- 06-20-22 ([enclosure](#))
  - 08-08-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Gallagher, Representative, Shea, Alternate - Synopsis of summer program was discussed at a recent meeting.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - The quarterly trustees meeting will be held Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - Thirty five professional positions were open. A new Business Manager was hired coming from Central York School District, where they took classrooms back from the IU, and a new Special Education Coordinator was hired. These two individuals will work on making Special Education at the LIU relevant and affordable. Mrs. Kacar met with Lisa Jackson, Director of Special Education at the District and Dr. Scola and followed up with a phone call to Dr. West, Executive Director of the LIU. The staff at the IU are lower paid; however, the LIU is top heavy in Supervisors who have higher pay.

F. Dr. John Scola

- Opening Day - The District has over 300 employees and this morning all were together for opening day which included a speech from Mr. Frederick, Board President. Mrs. Shea was also in attendance. Dr. Scola presented his state of the District presentation that was given. A thank you to Hanover Architectural Products for their donation of stones and pavers for District projects. A video produced highlighting the District was presented. The support of the School Board is appreciated as we work for the valuable commodity - the students.
- Ribbon Cutting Ceremony for Sheppard and Myers Turf Field - This will be held Friday at 6:20 PM prior to the evening Football Game.

G. Dr. Susan Seiple

- Professional Development - Paraprofessional and teacher development was held which included safety training, math series training and social and emotional training to assist students.
- Grants awarded - PCCD has awarded grants related to Health and Safety and some of the projects will include door alarms and student social and mental assistance.

H. Personnel

1) Resignation - The Board was requested to approve the following resignation:

Administration:

Shellie Lannen, Director of Food and Nutrition Services, effective September 16, 2022.

Classified Employees:

Rescind offer to Amanda Martz, Cafeteria Worker, part-time, effective immediately.

Kimberly Culbert, Custodian at the High School, effective August 26, 2022.

Jennifer Re, Personal Care Assistant at Clearview Elementary, effective August 19, 2022.

Mandy Baker, Secretary at the High School, effective September 15, 2022. Will remain an active Gameworker for the 2022-2023 school year.

Substitute Employee:

Remove Gary Eline, Adult Patrol, from the 2022-2023 Substitute List effective immediately.

Supplemental Employees:

Rescind offer to Louisa Marks, Middle School Yearbook Advisor, effective immediately.

Rescind offer to Taylor Day, Head Middle School Cheerleading Coach, effective immediately.

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employee:

Katie Pandoli, Cafeteria Worker, part-time, 4.5 hours per day, at the Middle School, effective September 19, 2022, pending successful completion of all required employment paperwork. Rate of compensation will be \$12.25 per hour. ([enclosure](#))

Substitute Employee:

Lindsey Yingling, Substitute School Nurse, effective at the start of the 2022-2023 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the Substitute Rate Schedule. ([enclosure](#))

Supplemental Employees:

Jennifer Gebhart, Washington Intramural #1, co-curricular, for the 2022-2023 school year. Rate of compensation will be \$528.

David Harnish, Skills USA Advisor, co-curricular, for the 2022-2023 school year. Rate of compensation will be \$1,250.

Change of Status:

Teresa Michael, from Lead Cafeteria Worker, part-time, 5.75 hours per day, at the Middle School, to Cafeteria Worker, part-time, 5.5 hours per day, at the High School, effective August 15, 2022. Rate of compensation will be \$14.35 per hour.

Gameworkers:

Gameworkers for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

- Laura Moore
- Steven Weaver
- Shykai Banks (pending successful completion of all required paperwork)

BOARD ACTION:

Mrs. Kacar made a motion to approve the employment as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) The administration recommended the substitute daily rate be increased by \$5, to \$115, at the start of the 2022-2023 school year. After a substitute has worked 20 days/occurrences for the district, the daily rate will increase to \$120. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the increase as presented. Second by Ms. Gallagher and approved on a roll call vote of 9-0.

- 4) Job Description - The Board was requested to approve the new professional position job description for a Behavior Analyst effective August 22, 2022. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the job description as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 5) Conference/Workshop - The Board was requested to approve the following conference/workshop:

Kristin Graham      A/CAPA Conference  
Hershey, PA  
October 26-28, 2022  
([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the conference/workshop as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$268,038.29, Cafeteria totaling \$10,338.97, and Capital Reserve totaling \$97,034.28, Grand total \$375,411.54. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:40 PM.

Board Meetings - September 12 & 26, 2022

*Troy S Wentz*