

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 23, 2024
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Dr. Hilyard, Matthew Martino, Jody Kessinger, Dr. Abels, Andrew Walker, Mark Hershner, Lisa Jackson, Kathy Forbes, Heather Wagaman.

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Shea, Representative; Frederick, Alternative - Wirt Park renovations have been completed. The summer playgrounds were well attended with a few heat advisory cancellations. Over 100 participants were signed up for the Morning League baseball and softball programs.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - School District of Harrisburg has joined the Trust, increasing the number of lives in the Trust to over 12,000. Financial reports were approved and preliminary funding rates for 25-26 will be presented in October.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter - Items on the agenda with minor changes to policies and the approval is tentative.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter - New committee members were welcomed. Discussion included the math program and the transition areas of pre-school to Kindergarten, fourth grade to fifth grade, and eighth grade to ninth grade. The expansion of the cyber program was discussed along with professional development day in October. The next meeting will be October 21 at 4:30 PM.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#)) - A review of the summer projects occurred, noting the hard work in preparing for the new school year. Facilities look great. Open projects are the Middle School generator and the courtyard doors. The 2025 list of projects was discussed. The next meeting will be October 3 at 10 AM.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - A special board meeting was held on September 11 to hire the new Executive Director Christopher Marchese who is currently the Superintendent at Avon Grove. From the surveys and Superintendents, it was important to hire someone who was a Superintendent to relate to. He has completed innovative programs in ESL, mental health, and high school renovations while having a low per-pupil spending amount. The High School renovation involved renovating the old high school while building new and leasing out the old High School. He is to begin in January.

- E. Motion to add Sasha Binder to the agenda for tonight under Personnel, Employment, Classified Employee.

BOARD ACTION:

Mrs. Shea made a motion to approve the addition. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- F. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for August 26 & September 9, 2024
- August 26, 2024 ([enclosure](#))
 - September 9, 2024 ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the minutes as presented. Second by Mrs. Walter and approved on a roll call vote of 9-0.

- G. Dr. John Scola
- Code to the Future - Cutting-edge topics and thinking forward are unique. This involves computer science in second grade. One day of professional development and a follow-up day for technology for the teachers to learn the coding. The teachers are integrating into the CORE subject for example Mathematics. The presenter was good. Teachers will be given time to use the curriculum to the benefit of the students and in the future will move through the grades up to Grade 6. This program is unique to this area and the teachers have been great in trying it out and we will get to where we need to be.
 - AI Contest - Artificial Intelligence is open to teachers and three prizes will be awarded. We have innovative and talented staff and when started realized we have unused potential in teachers and directors. This idea was learned from my nephew-in-law who was involved in such a program at his work. This will ask the teachers to utilize it in their classrooms. A unique idea from the people using the programs. Very beneficial. Within the next two weeks, the information will go out to the staff. Interesting to see what comes up with using AI in the classroom for student engagement and achievement will be impacted.

H. Dr. Susan Seiple

- Tutoring Programs - Funds received through grants for after-school tutoring and before-school tutoring. Parents should contact the Building Principal if interested for their students.
- Elementary STEM Inventors - Mrs. Morgret in Elementary STEAM has established young inventors with K-2 through the IU in October and 3rd and 4th grade students in November. Information is on the website and social media about the program. Excited that Hanover will be represented.

I. Expulsion Waiver

- 1) The Board was requested to approve the expulsion waiver. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

J. Committee Approvals

- 1) Diversified Occupations Program OAC - The Board was requested to approve the enclosed Diversified Occupational Program Advisory Committee ([enclosure](#))
- 2) Welding Technology OAC - The Board is required to approve the enclosed Welding Technology Occupational Advisory Committee ([enclosure](#)).

BOARD ACTION:

Mrs. Gulden made a motion to approve the committees as presented. Second by Mrs. Smith and approved on a roll call vote of 9-0.

K. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Substitute Employee:

Charles Dalphon, Day-to-Day Professional Substitute, effective immediately for the 2024-2025 school year.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Stacy Krout, Teaching Assistant, from full-time at Washington Elementary to Substitute, district-wide effective October 1, 2024. Rate of compensation will remain the same.

Wayne Dohler, Cafeteria Worker, part-time, 4.5 hours per day, at Hanover High School, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Sasha Binder, Teaching Assistant in the Autistic Support Classroom, full time, 7 hours per day, at Hanover Street Elementary pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Substitute Employee:

Priscilla Pryor, Long-Term Substitute Grade 6 Math Teacher at the Middle School effective September 9, 2024, through approximately November 15, 2024. Rate of compensation will be \$265 per day.

Supplemental Employee:

Megan Williamson, Middle School Service Club #2 (Book) Co-Advisor, co-curricular for the 2024-2025 school year. Rate of compensation will be \$225.00.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Professional Employee:

Megan Bevenour, Grade 5 Teacher at Hanover Middle School, leave of absence (FMLA-Intermittent) effective September 3, 2024, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 4) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Dave Harnish PA Cooperative Education Conference
State College, PA
October 16-18, 2024
([enclosure](#))

Katie Amos PSCA Conference
Casey Dierdorff Hershey, PA
December 11-12, 2024
([enclosure](#))

Dr. John Scola AASA Mental Health & SEL Summit
Pittsburgh, PA
October 22-24, 2024
([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the conferences/workshops as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

L. Policy

- 1) The Board was requested tentative approval for the following policies:
 - [006](#) Meeting
 - [006.1](#) Attendance at Meetings Via Electronic Communications
 - [217](#) Graduation
 - [249](#) Bullying/Cyberbullying
 - [707](#) Community Use of School Facilities
 - [904](#) Public Attendance at School Events

- 2) The Board was requested approval for the following regulations:
 - [904-R1](#) Activity Passes
 - [904-R2](#) Public Behavior at School Events

BOARD ACTION:

Mrs. Shea made a motion to tentatively approve the policies as presented and regulations for final approval. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

M. Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,168,792.55, and Cafeteria totaling \$63,032.82, Grand total \$1,231,825.37. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approve on a roll call vote of 9-0.

N. Public Comment: None

Mr. Frederick announced the next meeting will be held on Tuesday, October 15 at 6:00 PM.

O. Adjournment: Mr. Frederick adjourned the meeting at 6:15 PM.

Board Meetings - October 15 (Tuesday) & 28, 2024

Troy S Wentz